



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **2845-19-R**

United Food and Commercial Workers International Union (UFCW Canada), Applicant v **Uber Canada Inc., Rasier Operations B.V. and Uber B.V. d.b.a. Uber Black and Uber Black SUV**, Responding Parties

BEFORE: Matthew R. Wilson, Alternate Chair

DECISION OF THE BOARD: May 14, 2020

1. This is an application for certification filed under the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act").
2. In a Case Management Hearing decision issued on March 3, 2020, the Board set out a timeline for submissions and scheduled this matter for oral argument for June 5, 2020. After some amendments to the timelines, the parties have now filed those submissions with the Board.
3. As a result of the COVID-19 pandemic the Board has cancelled all in-person hearings until the end of June, 2020. However, the Board has been holding video hearings (using Zoom technology) in appropriate cases.
4. It appears that this is an appropriate case to proceed by video hearing. The Registrar's office is directed to issue an amended Hearing Notice with the details of the video hearing (using Zoom technology). The parties had agreed to start the in-person hearing at 8:30 a.m. in order to complete oral argument. The video hearing will commence at 8:30 a.m., but may be amended on agreement of the parties.
5. If either party wishes to test the technology or seeks to have a brief conference call to discuss any logistical issues, they may write to the Registrar's office.

6. I remain seized.

"Matthew R. Wilson"
for the Board