



ONTARIO LABOUR RELATIONS BOARD

Colleges Collective Bargaining Act, 2008

OLRB Case No: **1956-17-VO**
Last Offer Vote

College Employer Council, Applicant v **Ontario Public Service Employees Union**, Responding Party

Application Date: November 6, 2017

NOTICE OF VOTE

The College Employer Council (the "Employer") has requested the Board conduct a vote of the Academic unit covering full-time and partial load employees on whether to accept or reject the Employer's last offer, dated November 6, 2017, received by the Union.

The *Colleges Collective Bargaining Act, 2008* states that before or after the commencement of a strike or lock-out, the Employer of the employees in the affected bargaining unit may request a vote by the employees on the last offer received by the Union with respect to all matters that remain in dispute between the parties to the collective agreement.

A copy of the Employer's last offer, dated November 6, 2017, can be found on the Employer's website and the website of each of the colleges. It can also be found at
http://www.olrb.gov.on.ca/english/ACAD_ManagementOffer_20171106.pdf

Voters are entitled to vote without interference, restraint or coercion. The Board's Returning Officer will be overseeing the vote.

This is a SECRET BALLOT vote and your vote is strictly confidential.

METHOD OF LAST OFFER VOTE

The vote will be conducted ON-LINE or by TELEPHONE.

ELIGIBILITY TO VOTE

Eligible voters are those in the Academic unit covering full-time and partial load employees.

VOTE DATES

The vote period will open from **9.00 a.m. ET on Tuesday November 14, 2017 and will close at 10.00 a.m. ET on Thursday November 16, 2017.**

- To vote online, go to www.olrb-crto.isivote.com and follow the instructions.
- To vote by telephone, call the toll free voting phone number: English 1-888-359-2308, French 1-888-359-2309 and follow the instructions.

VOTE INSTRUCTIONS

Eligible voters will receive an email on Monday November 13, 2017 at their College email address outlining how to vote and providing a personal identification number (PIN).

You will need a PIN to cast your vote.

If you believe that you are eligible to vote and do not receive an email on November 13, 2017 outlining how to vote and providing a personal identification number (PIN), you may contact the VOTER HELP CENTRE toll free at 1-888-281-8683 (8am-8pm ET).

If you lose or misplace your PIN, contact the VOTER HELP CENTRE toll free at 1-888-281-8683 (8am-8pm ET).

A reminder email to those voters who have not cast a ballot will be sent on the second day of voting.

The PIN which will be provided is strictly for personal use and must not be shared.

QUESTION ON THE BALLOT

The ballot that will be provided to voters contains the following:

The Employer's last offer was received by the Union on November 6, 2017.

- I accept the employer's offer received on November 6, 2017.
 - I reject the employer's offer received on November 6, 2017.
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VOTE RESULT

The counting of the vote and the announcement of the result will proceed at a time and place to be determined and the parties will be advised accordingly.

DATED: November 8, 2017



Catherine Gilbert
Registrar

Website: www.olrb.gov.on.ca

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ONTARIO LABOUR RELATIONS BOARD IMPORTANT NOTES

FRENCH OR ENGLISH

Si vous communiquez avec la Commission, vous avez le droit de recevoir des services en français et en anglais. Vous pouvez consulter les règles de la Commission, les formulaires et les bulletins d'information sur le site Web de la Commission au www.olrb.gov.on.ca ou composer le 416-326-7500 ou (sans frais) le 1-877-339-3335 pour de plus amples renseignements. Veuillez prendre note que la Commission n'offre pas de services d'interprétation dans les langues autres que le français et l'anglais.

You have the right to communicate with, and receive available services from, the Board in either English or French. You can access the Board's Rules, Forms and Information Bulletins from its website at www.olrb.gov.on.ca or by calling 416-326-7500. Please note that the Board does not provide translation services in languages other than English or French.

ACCESSIBILITY and ACCOMMODATION

In accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*, the Board makes every effort to ensure that its services are provided in a manner that respects the dignity and independence of persons with disabilities. Please tell the Board if you require any accommodation to meet your individual needs.

HEARINGS

Board hearings are open to the public unless the panel decides that matters involving public security may be disclosed or if it believes that disclosure of financial or personal matters would be damaging to any of the parties. Hearings are not recorded and no transcripts are produced.