

ONTARIO LABOUR RELATIONS BOARD

MANDATE

The Ontario Labour Relations Board (the "Board" or "OLRB") was established by section 2 of the *Labour Relations Act, 1948* and is continued by subsection 110(1) of the *Labour Relations Act, 1995* S.O. 1995, C1, as amended.

The Board is an independent, adjudicative tribunal that applies its labour relations expertise to issue decisions based upon the evidence presented and submissions made to it by the parties, and upon its interpretation and determination of the relevant legislation and jurisprudence. The OLRB's mandate is to provide, as an expert independent tribunal, excellence in administrative justice through the effective resolution of labour and employment disputes.

MISSION STATEMENT

The Board is committed to playing a fundamental role in the labour relations regime in Ontario and encouraging harmonious relations among employers, employees and trade unions by dealing with matters before it as expeditiously and as fairly as reasonably possible. The Board champions the advancement of safe, fair, healthy and productive relationships in the workplace and the broader community.

JURISDICTION

The Board currently has responsibility under the following statutes (in alphabetical order):

Ambulance Services Collective Bargaining Act, 2001, S.O. 2001, c.10

Colleges Collective Bargaining Act, 2008, S.O. 1990, c.5

Crown Employees Collective Bargaining Act, 1993, S.O. 1993, c.38

Education Act, R.S.O. 1990, c.E.2

Employment Protection for Foreign Nationals Act (Live-In Caregivers and Others), 2009, S.O. 2009, c.32

Employment Standards Act, 2000, S.O. 2000, c.41

Environmental Bill of Rights, 1993, S.O. 1993, c.28

Environmental Protection Act, R.S.O. 1990, c.E.19, which gives the Board jurisdiction under the following legislation:

- ***Environmental Assessment Act***, R.S.O. 1990, c.E.18
- ***Environmental Protection Act***, R.S.O. 1990, c.E.19
- ***Ontario Water Resources Act***, R.S.O. 1990, c.O.40
- ***Pesticides Act***, R.S.O. 1990, c.P.11
- ***Fisheries Act***, R.S.C. 1985, c.F-14
- ***Nutrient Management Act, 2002***, S.O. 2002, c. 4

Fire Protection and Prevention Act, 1997, S.O. 1997, c. 4

Hospital Labour Disputes Arbitration Act, R.S.O. 1990, c.H.14

Labour Relations Act, 1995, S.O. 1995, c.1

Local Health System Integration Act, 2006, S.O. 2006, c.4

Occupational Health and Safety Act, R.S.O. 1990, c.O.1

Ontario Provincial Police Collective Bargaining Act, 2006, S.O. 2006 c. 35, Schedule B

Public Inquiries Act, 2009, S.O. 2009, c. 33, Schedule 6

Public Service of Ontario Act, 2006, S.O. 2006, c.35, Schedule A

Public Sector Dispute Resolution Act, 1997, S.O. 1997, c.21, Schedule A

Public Sector Labour Relations Transition Act, 1997, S.O. 1997, c.21, Schedule B

Smoke-Free Ontario Act, S.O. 1994, c.10