# ONTARIO LABOUR RELATIONS BOARD



# APPLICATION FOR ACCREDITATION, CONSTRUCTION INDUSTRY

Labour Relations Act, 1995

Form A-92

Fields marked with an asterisk (\*) are mandatory.

Confirmation No. 20240625113044901

#### Between: \*

Eastern Ontario Paint and Coatings Contractors' Association

**Applicant** 

- and -

Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 124

**Responding Party** 

- Review Information Bulletin No. 33 "Accreditation in the Construction Industry under s.136 of the Labour Relations Act, 1995 (Non-ICI)", the Filing Guide and the Board's Rules of Procedure on acceptable methods of delivery and filing before completing this form to avoid any delay in processing.
- All forms, Notices, Information Bulletins, the Filing Guide and the Rules of Procedure may be obtained from the Board's website (<a href="http://www.olrb.gov.on.ca">http://www.olrb.gov.on.ca</a>).
- To print a paper copy of this form, use only the "Print" buttons located within the form.
- Save a copy of your completed form and any attachments as the Board will not return them to you. To save the form at any time, use the "Save" buttons located within the form.
- If there is insufficient space on the form, attach additional pages clearly identifying the relevant section of the form. For e-filing, you may attach files by selecting the "Attach documents electronically" option.

## Part A Contact Information

### Instructions

- Provide the contact information for each Applicant, Responding Party and Intervenor below. If you wish to add additional parties, use the "Add" button or attach a separate page if completing the form by hand.
- For an organization, provide the name and contact information of an individual who will be able to respond on behalf of that organization. When adding multiple individuals at the same organization, "Add" an additional contact section, repeat the organization name and provide that individual's contact information (e.g. name, email address, phone number).

1 (a). Applicant						
Applicant 1						
Type *	Individua	ıl				
Organization Name						
Eastern Ontario Paint and Coatings	Contracto	ors' Association				
First Name		Last Name			Position	n/Title
Robert		Gingras Jr.			Director	
Full Address (Number, Street, Unit/Apartment, 22 Antares Dr.	Building Nar	ne)		Other Address Details (e.g. PO Box, R.R. #, c/o)		) Box, R.R. #, c/o)
City/Town	Province	/State	Country			Postal/Zip Code
Ottawa	Ontario	Canada				K2E 7Z6
Telephone Number Ext. 613-869-1728	Fax Num	ber			n	
Additional Contact Information, if any (As	ssistant's Em	aail Address, Alternate Te	elephone Nu	mbers)		
1 (b). Representative/Contact Pe	rson for	the Applicant				
Contact 1						
Contact Person for *	Contact Person for *					_
Indicate if this person is a 🔽 Lawyer		Paralegal				
Organization Name Filion Wakely Thorup Angeletti LLP						
First Name		Last Name *			Position	n/Title
Brian		MacDonald			Couns	el
Full Address (Number, Street, Unit/Apartment, 252 Pall Mall St.	Gaille 100					) Box, R.R. #, c/o)
City/Town	Province	/State	Country			Postal/Zip Code
London Ontario		Canada		1		N6A 5P6
Telephone Number Ext. Fax Num 519-435-6002		ber Email Address brianm@filion.on.ca				
Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers) Assistant - Jennifer Godfrey - jgodfrey@filion.on.ca						
2 (a). Responding Party						
Responding Party 1						
Type *   ✓ Organization	Individua	ıl				
Organization Name						
Operative Plasterers' and Cement M	asons' In	nternational Assoc	iation of	the United States ar	nd Cana	ada, Local 124
First Name Last Name					Position	n/Title
Laureen		Lagace		Busine		ss Agent
Full Address (Number, Street, Unit/Apartment, 30 Concourse Gate, Unit 32	Building Nar			Other Address Detail		
City/Town	Province	/State	Country			Postal/Zip Code
Ottawa	Ontario	Canada				K2E 7V7

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Telephone Number Ext. Fax Number Email Address laureenlocal124@bellnet.ca

Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers)

2 (b).	Representative	/Contact Pe	erson for	the Responding	g Party, if	f known		
Conta	ct 1							
Contact	: Person for *	✓ All Partie	es above	Party No.(s)				
Indicate	if this person is a	Lawyer		Paralegal				
•	cation Name							
First Na	ime			Last Name *			Position	n/Title
Craig				Morrison	Counsel			
	dress (Number, Street, Colonel Talbot Roa		Building Na	me)		Other Address Detail Box 314	S (e.g. PC	) Box, R.R. #, c/o)
City/To	wn		Province	/State	Country			Postal/Zip Code
Londor			Ontario		Canada		N6P 1P9	
	one Number 2-8080	Ext.	Fax Num 519-652		Email Admorrison	ldress n@mmwlaw.ca		
3 (a).	Affected Party							
	information for any completed below.	y person, trad	e union, e	mployer or employ	er's organ	ization which may be	affected	by the application
3 (b).	Representative	/Contact Pe	erson for	the Affected Pa	rty, if kno	own		
3 (c).	The person, tra				rganizati	on named above is	s affect	ed by the

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Part B Material Facts and Relief Sought
4. In support of its status as an employers' organization, the Applicant files the following documents with this
application: (check all that apply)
Charter Charter
Constitution
✓ Bylaws
✓ Other: Articles of Incorporation
<ol> <li>The Responding Party Trade Union or Council of Trade Unions has been certified or has been granted voluntary recognition or has entered into a collective agreement with two or more employers in the unit of employers proposed by the Applicant. List at least two such employers and include the dates of the documents relied on:</li> <li>Desjardins Painting Inc., Board Decision and Certificate dated November 9, 2022 and Collective Agreement</li> </ol>
2. 2329055 Ontario Inc. o/a Durapro Coatings, Voluntary Recognition Agreement dated May 3, 2023 and Collective Agreement
3. We Paint 4 You Inc., Board Decision and Certificate dated July 19, 2023 and Collective Agreement
6. Provide a detailed description of the unit of employers that the Applicant claims to be appropriate for accreditation:
Reference <b>must</b> be made to the sector(s) of the construction industry and the geographic area(s) or parts thereof claimed. If you require more space, attach a separate document. all painters and painters' apprentices in the Residential Sector of the construction industry in Board Area 15 for whom the Responding Party holds bargaining rights, excluding the industrial, commercial and institutional sector, save and except non-working foreperson and and persons above the rank of non-working foreperson.
<ul> <li>7. Provide representations as to the appropriateness of the unit described above, including the history of collective bargaining, if any, of the Applicant and the Responding Party:</li> <li>If you require more space, attach a separate document.</li> <li>The Applicant is an organization which represents in collective bargaining contractors engaged in painting work in the Residential Sector of the construction industry in and around the City of Ottawa.</li> </ul>
The Responding Party has certified or entered into voluntary recognition agreements with contractors which are members of the Applicant for the bargaining unit that is the subject of this Application, Those member contractors have all delegated bargaining authority to the Applicant.
The Applicant has no history of collective bargaining with the Responding Party. However, all members of the Applicant and the Responding Party have each negotiated separate collective agreements
8. State the approximate number of employers in the unit described in question 6: Three (3)
9. List the employers in the unit described in question 6:
If you require more space, attach a separate document.  1. Desjardins Painting Inc.

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2. 2329055 Ontario Inc. o/a Durapro Coatings
3. We Paint 4 You Inc.
10. State the approximate number of employees of employers in the unit described in question 6 on the payroll of each such employer for the weekly payroll period immediately preceding the date of this application:
1. Desjardins Painting Inc 32
2. 2329055 Ontario Inc. o/a Durapro Coatings - 18
3. We Paint 4 You Inc 27
11. State the nature of the authority relied upon by the Applicant to act as bargaining agent for employers in the unit of employers: For example, authority to act as bargaining agent may, in the case of memberships in the Applicant, stem from the Applicant's constitution or by laws; or in the case of members or non-members, from a specific authorization by an employer.
By-laws, section 10.1
12. Other relevant statements:
13. Attached documents:
Provide a list of the documents you are filing together with this form as instructed below.
Name your documents/attachments so that they are easily identifiable.
If you are e-filing this form, select the "Attach documents electronically" option below and attach each document using the "Add File" button.
If you are filing in a manner other than e-filing, provide the numbered list of documents in the box below.
✓ Attach documents electronically
Note: If your attachments exceed 15MB, you may not e-file. File a paper copy of this form with all attachments using an alternative method permitted by the Board's Rules of Procedure.

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No.	File	Description	Size (MB)	-
1	Articles of Incorporation.pdf		0.42	
2	By-Law No. 1- 20-MAR-2024.pdf		0.69	
3	OLRB Decision and Certificate re Desjarding		0.2	
4	Voluntary Recognition Agreement re Durapr		0.13	
5	OLRB Decision and Certificate re We Paint	4	0.26	
6	Collective Agreement - Desjardins Painting		0.97	
7	Collective Agreement - Durapro Coatings (D		1.14	
8	Collective Agreement - We Paint 4 You Inc.		1.12	
		Total Size	4.93	
		Total space left over	10.07	
		Number of attachments	8	

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		DECLARATION	
١,	Rob Desjardins	, the Director	of the Applicant
	(name)	(office)	
he	erein, declare that:		
1.	I have knowledge of the affairs of the Applican	t;	
2.	The Applicant is an employers' organization the	at represents employers who operate businesses in the	construction industry.
Da	ate (yyyy/mm/dd): 2024/06/25		
lf :	you are not submitting this form electronically, sig	gn below.	
		Signature	

✓ If you are submitting this form electronically, check this box in the place of your signature affirming your declaration.

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## **IMPORTANT NOTES**

The Board's forms, Notices, Information Bulletins, Rules of Procedure and Filing Guide may be obtained from its website <a href="http://www.olrb.gov.on.ca">http://www.olrb.gov.on.ca</a> or by calling 416-326-7500 or toll-free at 1-877-339-3335.

### FRENCH OR ENGLISH

Vous avez le droit de communiquer et recevoir des services en français et en anglais. La Commission n'offre pas de services d'interprétation dans les langues autres que le français et l'anglais.

You have the right to communicate and receive services in either English or French. The Board does not provide translation services in languages other than English or French.

### CHANGE OF CONTACT INFORMATION

Notify the Board immediately of any change in your contact information. If you fail to do so, correspondence sent to your last known address (including email) may be deemed to be reasonable notice to you and the case may proceed in your absence.

### ACCESSIBILITY AND ACCOMMODATION

The Board is committed to providing an inclusive and accessible environment in which all members of the public have equitable access to our services. We will aim to meet our obligations under the *Accessibility for Ontarians with Disabilities Act* in a timely manner. Please advise the Board if you require any accommodation to meet your individual needs. The Board's Accessibility Policy can be found on its website.

### COLLECTION AND DISCLOSURE OF INFORMATION AND DOCUMENTS

Any relevant information that you provide to the Board must in the normal course be provided to the other parties to the proceeding. Personal information collected on this form and in written or oral submissions may be used and disclosed for the proper administration of the Board's governing legislation and case processing. In addition, the *Tribunal Adjudicative Records Act, 2019* requires that the Board make adjudicative records (which include applications filed and a listing of such applications) available to the public. The Board has the power to make part or all of an adjudicative record confidential. The *Freedom of Information and Protection of Privacy Act* may also address the treatment of personal information. More information is available on the Board's website <a href="www.olrb.gov.on.ca">www.olrb.gov.on.ca</a>. If you have any questions concerning the collection of information or disclosure of adjudicative records, contact the Solicitors' Office at the number listed above or in writing to the OLRB, 505 University Ave., 2nd floor, Toronto, ON M5G 2P1.

## **E-FILING AND E-MAIL**

The Rules of Procedure and Filing Guide set out the permitted methods of filing. In the event of emergencies or other circumstances, the Board may post a Notice to Community on its website, which will prevail over the Rules of Procedure and Filing Guide. You should check the Board's website prior to filing. Note that the efiling system is not encrypted. Contact the Client Services Coordinator at the numbers listed above if you have questions regarding e-filing or other filing methods. If you provide an e-mail address with your contact information, the Board will in most cases communicate with you by e-mail from an out-going only generic account. Incoming emails are not permitted.

### **HEARINGS AND DECISIONS**

Hearings are open to the public unless the Board decides that matters involving public security may be disclosed or if it believes that disclosure of financial or personal matters would be damaging to any of the parties. Hearings are not recorded and no transcripts are produced.

The Board issues written decisions, which may include the name and personal information about persons appearing before it. Decisions are available to the public from a variety of sources including the Ontario Workplace Tribunals Library and <a href="https://www.canlii.org">www.canlii.org</a>. Some summaries and decisions may be found on the Board's website.

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# **Documents to be Delivered**

Before filing your application with the Board, you must deliver the following documents to each Responding Party and Affected Party named in Part A of this application:

- A completed copy of this Application for Accreditation, Construction Industry (Form A-92), including all documents you are filing with this form; and
- A Notice to Responding Party and/or Affected Party of Application for Accreditation, Construction Industry (Form C-39) with the names of the parties and the date inserted.

**Note to each Responding Party and Affected Party:** The documents listed above should have been delivered to you by the Applicant. The applicable response/intervention form is **Form A-93.** 

Once the above-listed documents have been delivered to the other parties, you must complete the following Certificate of Delivery before filing the completed form and attachments with the Board.

✓ I have reviewed this form to confirm it is complete *	Date (yyyy/mm/dd) * 2024/06/25

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Certificate of	of Delivery
I, Jennifer Godfrey ,	Legal Assistant ,
Name *	Title
certify that the documents identified above were delivered to	each of the parties as set out below:
Note: You must complete delivery information for each party	separately.
Use the "Add" button below if completing electronically.	
Delivered To	
Name of organization (if applicable) and name and title of person Operative Plasterers' and Cement Masons' International Ass Attention: Laureen Lagace, OPCMIA, Local 124	
Address or fax number to which the documents were delivered * laureenlocal124@bellnet.ca (on consent)	
Method of delivery *	
☐ Hand Delivered ☐ Courier ☐ Fax ☐ Regular Mail ✓	Other
Other Details *	
Please provide details as to whom, when and how the documents Delivered by email on consent on June 25, 2024 at 11:00 ar	
Delivered To	
Name of organization (if applicable) and name and title of person Morrison Watts Attention: Craig Morrison	to whom the documents were delivered *
Address or fax number to which the documents were delivered * 519-652-2262	
Method of delivery *	
☐ Hand Delivered ☐ Courier ✓ Fax ☐ Regular Mail ☐	Other

Fax Details \*

The documents were delivered by fax on

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2024/06/25

✓ a.m. p.m.

10 : 45

, at

# File with the Board

- File the completed form and any attachments using a method permitted by the Board's Rules of Procedure.
- Save and Print a copy of your completed form and all attachments as the Board will not return them to you.
- To e-file, click the "Submit" button below. You will receive a confirmation email once the form has been successfully submitted.
- If you choose not to e-file, print this form by clicking on the "Print" button below and then file with the Board together with any attachments.

# For E-Filing only

You must provide a valid email address in order to file this form electronically so that a confirmation email may be sent to you. If you do not have a valid email address, file a paper copy of this form using an alternative method permitted by the Board's Rules of Procedure.

## Submitted By:

First Name *	Last Name *
Jennifer	Godfrey
Email Address *	Confirm Email Address *
jgodfrey@filion.on.ca	jgodfrey@filion.on.ca

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