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July 19, 2024

**E-Filing** 

Ms Catherine Gilbert Registrar Ontario Labour Relations Board 505 University Avenue, 2nd Floor Toronto, ON M5G 2P1

Dear Ms Gilbert:

### Re: Metropolitan Toronto Apartment Builders Association (Applicant) and Labourers' International Union Of North America, Local 183 (Respondent) OLRB File Number 0781-24-R

We are counsel to the Applicant with respect to the above-noted matter.

Please find enclosed Form A-95, Declaration Concerning Representation Documents Application for Accreditation Construction Industry, together with the List of Employers Represented by the Applicant and the Authorization Forms thereto.

Yours truly,

Carl W. Peterson

Danny Parker Carl W. Peterson/ Danny Parker

CWP/DP/

c. Client

Attach.

Filion Wakely Thorup Angeletti LLP www.filion.on.ca

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## ONTARIO LABOUR RELATIONS BOARD DECLARATION CONCERNING REPRESENTATION DOCUMENTS APPLICATION FOR ACCREDITATION, CONSTRUCTION INDUSTRY

Labour Relations Act, 1995

Form A-95

Fields marked with an asterisk (\*) are mandatory.

OLRB File Number 0781-24-R	
Between: *	
Metroploitan Toronto Apartment Builders Association	
	Applicant
- and -	ä
Labourers' International Union of North America, Local 183	
	Responding Party
I Andrew Pariser , the	Vice-President
(name)	(office)
of the Applicant, declare that, to the best of my knowledge, information and belief:	
1. The documents submitted in support of the application represent documentary evidence of the representation of 7	
	(number)
employers who were employers in the unit of employers that the Applicant claims to be appropriate for accreditation on the	
application date.	

2. On the basis of my personal knowledge or inquiries that I have made, I state that each of the signatures for each of the employers on behalf of whom such documentary evidence is submitted is that actual signature of a person who had the authority to sign such documents.

July 19th/2024 Date

1pmi

Signature

## List of Employers in the Bargaining Unit

- 1. Dermil Limited
- 2. EMCI Management Inc.
- 3. Fusion Corp.
- 4. Kaitlin Corporation
- 5. Multiplex Construction Canada Limited
- 6. Skygrid
- 7. Tribute Communities Inc.

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation, including a reconsideration of the current accreditation certificate issued to the Association, under the *Labour Relations Act*, 1995.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the *Labour Relations Act*, 1995.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this \_\_\_\_09\_\_\_\_day of \_\_\_\_May\_\_\_\_,2024.

DERMIL LIMITED

By:

Signature

\_PRESIDENT\_\_\_\_ Title

UPaulo

Witness:

Signature

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the *Labour Relations Act, 1995*.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this \_\_\_\_\_30\_\_\_day of \_\_\_\_\_,2024.

Fusion Corp. [INSERT EMPLOYER NAME]

By:

Signature Nick Ainis

\_\_\_Owner and CEO Title

 $\sum_{i=1}^{n}$ Signature Anna Stefan

Witness:

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the Labour Relations Act, 1995.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this \_30\_\_day of \_\_April\_\_\_\_\_,2024.

Kaitlin Corporation .

Anthony Marson

Anthony Marson

Signature

Title : Contracts Manager

Witness:

By:

Signature

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

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The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the *Labour Relations Act*, 1995.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this <u>Thursday</u> day of <u>April</u>, 2024.

25th.

SkyGvið Fernando Tito

By:

Signature

President

Title

Witness:

Jessica Ceolin Signature Jessica Ceolin.

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the Labour Relations Act, 1995.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation, including a reconsideration of the current accreditation certificate issued to the Association, under the Labour Relations Act, 1995.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the Labour Relations Act, 1995.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this Z2nd day of Feb .2023.9

Tribute Communities Inc. [INSERT EMPLOYER NAME] Filippo Bello

By:

ignature

4.5.0.

Title

A \_\_\_\_\_\_ Signature Andrew Pancor

Witness:

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The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the *Labour Relations Act, 1995*.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation, including a reconsideration of the current accreditation certificate issued to the Association, under the *Labour Relations Act*, 1995.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the *Labour Relations Act*, 1995.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this  $24^{\text{th}}$  day of May, 2024.

ECMI Management Inc. Daniel Guizzetti By:

Signature

esident/000

Signature Janet Livingstone Witness:

The undersigned, hereinafter called the Employer, appoints the Metropolitan Toronto Apartment Builders' Association, hereinafter called the Association, as its agent and representative for collective bargaining with the Labourers' International Union of North America, Local 183, hereinafter called Local 183, in respect of construction employees engaged in the on-site construction of all types of apartment buildings only and their amenities, up to the takeover of the said construction project or part thereof by maintenance and management employees of the Employer or maintenance and management employees of some other employer in Ontario Labour Relations Board Areas 7, 8, 9, 10, 11, 12, 18 and 27 in the residential sector of the construction industry strictly within the scope of the Collective Agreement between the Association and Local 183. The Employer vests all necessary authority in the Association to enable it to discharge the responsibilities of an accredited bargaining agent under the Labour Relations Act, 1995 strictly within the scope of the Collective Agreement between the Association and Local 183.

The Employer further appoints the Association as its agent and representative to make an Application for Accreditation, including a reconsideration of the current accreditation certificate issued to the Association under the Labour Relations Act, 1995, strictly within the scope of the Collective Agreement between the Association and Local 183.

The Employer appoints and authorizes the Association to engage in collective bargaining with the Labourers' International Union of North America, Local 183 as an accredited bargaining agent under the Labour Relations Act, 1995 strictly within the scope of the Collective Agreement between the Association and Local 183.

Nothing in this Authorization shall be construed as recognizing or expanding the Association's authorization, or Local 183's bargaining rights, beyond the scope of the Collective Agreement between the Association and Local 183.

IN WITNESS WHEREOF the Employer has signed this authorization under the hand(s) of its proper signing officer(s) this 18th day of July, 2024.

#### MULTIPLEX CONSTRUCTION CANADA LIMITED

By:

Signature HNOREW . Director, Legal Title

Witness: