



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **1323-25-R**

Ontario Association of Demolition Contractors Inc., Applicant v The Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089, Responding Party v International Union of Operating Engineers, Local 793, Intervenor

BEFORE: Jack J. Slaughter, Vice-Chair

DECISION OF THE BOARD: December 10, 2025

1. This is an application for accreditation made pursuant to section 134 of the *Labour Relations Act, 1995*, S.O. 1995, c.1, as amended (the "Act") in which the applicant seeks to be accredited as the bargaining agent of all employers of employees for whom Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089, has bargaining rights and who are engaged in the wrecking, demolition, dismantling, salvage, abatement or remediation of all manner and types of buildings, structures, equipment, soils, materials or things (and work normally associated with or incidental thereto) in all sectors of the construction industry in the Province of Ontario, save and except employers bound by and performing work under certain specified collective agreements. This application was filed on August 1, 2025 (the "AFD").
2. The Registrar has referred this file to this panel for determination.
3. Upon review of the file, the Board finds that the first issue that should be determined is the status of International Union of Operating Engineers, Local 793 (the "OEs") to intervene herein.

4. The Board notes that all parties have already filed submissions on this issue, but in the interests of ensuring that all parties are afforded the “full opportunity . . . to make submissions” contemplated by subsection 110(16) of the Act, the Board directs that any and all parties may file supplementary submissions with the Board in respect of this issue on or before **December 22, 2025**.

5. The Board will determine the status of the OEs to intervene herein on the basis of the above-mentioned written submissions, and will decide the next steps to be taken in this matter.

6. The Board also notes that the proposed bargaining unit may run afoul of the prohibition of any agreement other than a Provincial ICI Collective Agreement in respect of the industrial, commercial and institutional (“ICI”) sector of the construction industry prescribed by subsection 162(2) of the Act, but that issue can be dealt with in due course.

7. This panel is seized of this matter.

“Jack J. Slaughter”
for the Board