

Identifier	Collective Agreement	Effective Term
BACU - BRICK	Brick and Allied Craft Union of Canada and its Locals 1, 2, 5, 10, 12, 23, 25, 28 and 29	May 1/2025 – Apr 30/2028
	OMCA/BACU Bargaining Committee	Digital Copy

BACU - TILE	Brick and Allied Craft Union of Canada and its Locals 4, 5, 10, 12, 23, 28 and 31	May 1/16 – Apr 30/19
	Terrazzo, Tile & Marble Guild of Ontario, Inc.	Digital Copy

BACU-GUILD	Brick and Allied Craft Union of Canada and its Locals 1, 5, 6, 7, 10, 12, 23, 28, and 31	May 1/2025– Apr 30/2028
	Terrazzo, Tile & Marble Guild of Ontario, Inc.	Digital Copy

OPC - BRICK	The Ontario Provincial Conference & MIECO	May 1/2025– Apr 30/2028
	The Masonry Industry Employers Council of Ontario	Digital Copy

CARP	Carpenters' Regional Council of Ontario, United Brotherhood of Carpenters and Joiners of America	May 1/2025- Apr 30/2028
ICI	Carpenters Employer Bargaining Agency	Digital copy

CARP 27 RESIDENTIAL ROOFING TORONTO	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 9/22 – Apr 30/25
ICI	Residential Roofing Metropolitan Toronto	Digital Copy

CARP 27 RESIDENTIAL HIGHRISE TORONTO & DISTRICT	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025– Apr 30/2028
ICI	Residential Highrise Toronto & District	Digital Copy

CARP 27 SIDING	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/22– Apr. 30/25
ICI	Residential Siding Contractors Association of Greater Metropolitan Toronto	Digital Copy

CARP 27 LOW RISE TRIM	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025– Apr 30/2028
ICI	Wood Mill & Trim Owners Association of Ontario	Digital Copy

CARP 27 LOW RISE TRIM OUTSIDE AREA	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025 – Apr 30/28
ICI	Wood Mill & Trim Owners Association of Ontario – Outside Area	Digital Copy

CARP 27 TRIM LR HOURLY	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025 – Apr 30/28
ICI	Wood Mill & Trim Owners Association of Ontario – Hourly Outside Area	Digital Copy

CARP 27 LOW RISE TRIM INSIDE AREA	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025– Apr 30/2028
ICI	Wood Mill & Trim Owners Association of Ontario – Inside Area	Digital Copy

CARP 27 LOW RISE TRIM HOURLY INSIDE AREA	Carpenters and Allied Workers, Local 27, United Brotherhood of Carpenters and Joiners of America	May 1/2025– Apr 30/2028
ICI	Wood Mill & Trim Owners Association of Ontario – Hourly Inside Area	Digital Copy

CARP 2041 WALL & CEILING	The United Brotherhood of Carpenters and Joiners of America Local 2041	May 1/2024 – Apr 30/2027
	Walls and Ceilings Contractors Association	Digital Copy

CARP - EPSCA	The Electrical Power Systems Construction Association and the Carpenters District Council of Ontario, United Brotherhood of Carpenters and Joiners of America	May 1/2020 – Apr 30/2025
	EPSCA/Carpenters District Council	Digital copy

DALI675	Drywall Acoustic Lathing and Insulation Local 675	May 1, 2025 to April 30 - 2028
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	Interior Systems Contractors Association of Ontario	Digital Copy
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EPSCA - ICI	Electrical Power Systems Construction Association	May 1, 2020 to April 30 - 2025
	Bricklayers and Allied Craft Workers (Tile & Terrazzo)	Digital Copy

EPSCA - Generation	Electrical Power Systems Construction Association	May 1, 2025 to April 30 - 2030
	Labourers International Union of North America	Digital Copy

EPSCA - Transmission	Electrical Power Systems Construction Association	May 1, 2025 to April 30 - 2030
	Labourers International Union of North America	Digital Copy

FCO	Formwork Council of Ontario	May 1/22 – Apr 30/25
	Ontario Formwork Association	Digital Copy

IAHFA 95	International Association of Heat and Frost Insulators and Allied Workers, and the International Association of Heat and Frost Insulators and Allied Workers, Local 95	July 24,22 – Apr 30/25
	Master Insulators' Association of Ontario Inc.	Digital Copy

IBBI	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers	April 1/22 – April 30/25
ICI	Boilermaker Contractors' Association	Digital Copy

IBEW ICI	International Brotherhood of Electrical Workers/ IBEW Construction Council of Ontario	May 1/25 – Apr. 30/28
	Electrical Trade Bargaining Agency of the Electrical Contractors Association of Ontario	Digital Copy

IBEWEP	IBEW Electrical Power Council of Ontario representing the following affiliated Local Unions 105, 115, 120, 303, 353, 402, 530, 586, 773, 804, 894, 1687, 1739	April 30/2020 – Apr 30/2025
	Electrical Power Systems Construction Association	Digital Copy

IBEW LOW RISE RESIDENTIAL	Local 303 of the International Brotherhood of Electrical Workers	May 1/2025 Sept. 30/2028
	Greater Toronto Electrical Contractors Association	Digital Copy

IBEW HIGH RISE RESIDENTIAL	Local 303 of the International Brotherhood of Electrical Workers	May 1/2025 Sept.30/2028
	Greater Toronto Electrical Contractors Association	Digital Copy

IBEW TSC	IBEW Electrical Power Council of Ontario representing the following affiliated Local Unions 105, 115, 120, 303, 353, 402, 530, 586, 773, 804,,1687,	May 1/15 – Apr 30/2020
	Electrical Power Systems Construction Association	Digital Copy

IBEW TOR RES	Local 353 of the International Brotherhood of Electrical Workers	May 1/2022 Apr.30/2025
	Greater Toronto Electrical Contractors Association	Digital Copy

IBEW LOW RISE LOCAL 105 / RESIDENTIAL	Local 105 IBEW	May 1/2025 Apr.30/2028
	The Electrical Contractors Association of Niagara Hamilton	Digital Copy

IRONROD	Rodmen Employee Bargaining Agency - The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers and Iron Workers District Council of Ontario and The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local Unions 700, 721, 736, 759, 765, 786 Rodmen Employer Bargaining Agency - The Industrial Contractors Association of Canada, Construction Labour Relations Association of Ontario, The Reinforcing Steel Institute of Ontario	May 1/20- Apr 30/25
		Digital Copy

IRON ERECT	International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers and Ironworkers District Council of Ontario	May 1/20- Apr 30/25
ICI	Ontario Erectors Association Incorporated/Ontario Erectors Association	Digital Copy

IRON ROD - EPSCA	The Electrical Power Systems Construction Association and the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers on behalf of Reinforcing Rodmen	May 1/20- Apr 30/25
		Digital Copy

IRON ERECT - EPSCA	The Electrical Power Systems Construction Association and the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers	May 1/20- Apr 30/25
		Digital Copy

IUBAC	Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftworkers	Oct 8/04 – Apr 30/07
ICI	Masonry Industry Employers Council of Ontario	Digital Copy

IUBACEP	Ontario provincial Conference of the International Union of Bricklayers and Allied Craft Workers (Tile and Terrazzo)	May 1/15 – Apr 30/2020
	Electrical Power Systems Construction Association	Digital Copy

IUBACT	Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftworkers	Apr 30/04
ICI	Terrazzo, Tile & Marble Guild of Ontario Inc.	Digital Copy

IUEC	International Union of Elevator & Escalator Constructors on behalf of its Locals 50, 90 and 96	May 1/22 – Apr 30/25
ICI	National Elevator & Escalator Association	Digital Copy

IUPAT AAO & ISCA	International Union of Painters and Allied Trades / Ontario Council of the International Union of Painters and Allied Trades	May 1/25 – Apr 30/28
ICI	Acoustical Association Ontario / Interior Systems Contractor Association of Ontario	Digital Copy

IUPAT RES	Ontario Council of the International Union of Painters and Allied Trades, District Council 46 (Local 1891)	May 1/22 Apr 30/25
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Non-ICI	Residential Painting Contractors Association	Digital Copy
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IUPAT GLASS	International Union of Painters and Allied Trades / Ontario Council of the International Union of Painters and Allied Trades	May 1/25 – Apr 20/28
ICI	Architectural Glass and Metal Contractors Association	Digital Copy

LIUNA 183 / IUOE 793 CONCRETE & DRAIN	Labourers' International Union of North America, Local 183 & International Union of Operating Engineers, Local 793	May 1/2025 – Apr 30/2028
	Ontario Concrete & Drain Contractors' Association	Digital copy

LIUNA RESIDENTIAL LOW RISE FORMING	Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	Residential Low Rise Forming Contractors' Association of Metropolitan Toronto and Vicinity	Digital copy

LIUNA CIVIL	Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089	May 1/22 – April 30/25
Non-ICI	Signatory Employers	Digital Copy

LIUNA DEMO	Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, on behalf of its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089	May 1/2025– Apr 30/28
	Ontario Association of Demolition Contractors Inc.	Digital copy

LIUNA - DRCLB	Labourers' International Union of North America, Local 183	May 1/22 – Apr 30/25
	Durham Residential Construction Labour Bureau	Digital copy

LIUNA EPSCA GEN	Labourers' International Union of North America Ontario Provincial District	May 1/15 – Apr 30/2020
	Electrical Power Systems Construction Association	Digital copy

LIUNA EPSCA TRA	Labourers' International Union of North America Ontario Provincial District	May 1/20 – Apr 30/2025
	Electrical Power Systems Construction Association	Digital copy

LIUNA HEAVY CONSTRUCTION	Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	The Heavy Construction Association of Toronto	Digital copy

LIUNA ICI	Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, on behalf of its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059 and 1089	May 1/2025– Apr 30/2028
ICI	Construction Labour Relations Association of Ontario; Ontario Masonry Contractors Associations; Industrial Contractors Association of Canada; Waterproofing Contractors Association of Ontario; Cement Finishing Labour Relations Association	Digital copy

LIUNA LANDSCAPERS	Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	Independent Unionized Landscape Contractors' Association	Digital copy

LIUNA MASONRY	LIUNA, Local 183 & MCUTV	May 1/2025– Apr 30/2028
	Masonry Contractor's Association of Toronto Inc. and Bricklayers, Masonry Council of Unions Toronto & Vicinity	Digital Copy

LIUNA - MTABA	Labourers' International Union of North America, Local 183	May 1/22– Apr 30/25
	Metropolitan Toronto Apartment Builder's Association	Digital copy

LIUNA PRECAST	Labourers' International Union of North America and the Labourers' International Union of North America, Ontario Provincial District Council, on behalf of its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089	May 1/2025– Apr 30/2028
ICI	Ontario Precast Concrete Manufacturers' Association	Digital Copy

LIUNA RAILROAD	Labourers' International Union of North America, Ontario Provincial District Council, on behalf of its affiliated Local Unions 183, 247, 493, 527, 607, 625, 837, 1036, 1059, 1081 and 1089	Dec 1/22 – Nov 30/25
	Ontario Railroad Contractors Association	Digital Copy

LIUNA - RES FRAMING	Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	Residential Framing Contractors' Association of Metropolitan Toronto & Vicinity Inc.	Digital copy

LIUNA – CONCRETE CUTTING & DRILLING	Labourers' International Union of North America, and the Labourers' International Union of North America, Ontario Provincial District Council, on behalf of its affiliated Local Unions 183, 493, 506, 527, 607, 625, 837, 1036, 1059, and 1089	May 1/2025 – Apr 30/2028
	Concrete Sawing & Drilling Association	Digital Copy

LIUNA RESIDENTIAL TILE	Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	The Residential Tile Contractors' Association	Digital copy

LIUNA – TM 230 ROAD BUILDERS	A council of trade Unions acting as the representative and agent of Teamsters' Local Union 230 and Labourers' International Union of North America, Local 183	May 1/2025– Apr 30/2028
	Toronto and Area Road Builders' Association	Digital Copy

LIUNA & TM 230 – SEWER & WATERMAIN	A council of trade Unions acting as the representative and agent of Teamsters' Local Union 230 and Labourers' International Union of North America, Local 183	May 1/2025 – Apr 30/2028
	Greater Toronto Sewer and Watermain Contractors Association	Digital Copy

LIUNA TRCLB	Labourers' International Union of North America, Local 183	May 1/22– Apr 30/25
	Toronto Residential Construction Labour Bureau	Digital copy

LIUNA UTILITY	Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 247, 493, 527, 607, 625, 837, 1036, 1059, 1081 and 1089	May 1/22– Apr 30/25
	Utility Contractors' Association of Ontario	Digital Copy

LIUNA – TRAFFIC CONTROL	Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089	May 1/2025 – Apr 30/2028
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	Traffic Control Contractors' Association	Digital Copy
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LOCAL1824 IUPAT	The Ontario Council of the International Union of Painters and Allied Trades, Local 1824	Mar 1/11 – Feb 28/13
Non-ICI	Signatory/Contractors	Digital Copy

MILLW EPSCA	The Millwright Regional Council of Ontario, United Brotherhood of Carpenters and Joiners of America on behalf of Affiliated Local Unions 1007, 1151, 1244, 1410, 1425, 1592, 1916 and 2309	May 1/20– Apr 30/25
	The Electrical Power Systems Construction Association	Digital Copy

MILLW ICI	The Millwright Regional Council of Ontario, United Brotherhood of Carpenters and Joiners of America on behalf of Affiliated Local Unions 1007, 1151, 1244, 1410, 1425, 1592, 1916 and 2309	May 10/22 – April 26/25
	Association of Millwrighting Contractors of Ontario, Inc.	Digital Copy

NCRBA	A Council of Labour Unions representing International Union of Operating Engineers, Local 793, Labourers International Union of North America, Local 527, and Teamsters Local Union 91 affiliated with the International Brotherhood of Teamsters	May 1 -2022 – April 30 - 2025
	National Capital Road Builders Association	Digital Copy

OPENG	Operating Engineers Employee Bargaining Agency	May 1/16 – Apr 30/19
Non-ICI	Operating Engineers Employer Bargaining Agency	Digital Copy

OPENG-CC50	Operating Engineers Employee Bargaining Agency	May 1/19 – Apr 30/22
CSOHCCA	Greater Toronto Sewer and Watermain Contractors Association	Digital Copy

OPENG-TR01	Operating Engineers Employee Bargaining Agency	May 1/19 – Apr 30/22
TARBA	Toronto & Area Roadbuilders Association	Hard Copy

OPENG-OUC1	Operating Engineers Employee Bargaining Agency	May 1/2025– Apr 30/2028
UCA	Utility Contractors' Association of Ontario, Inc (Local 793)	Digital Copy

OPENG & LIUNA –	Operating Engineers Employee Bargaining Agency, Local 793 & LIUNA 183	May 1/2025– Apr 30/2028
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CONCRETE & DRAIN		
	Ontario Concrete & Drain Contractors Association	Digital Copy

OPENG-OPL1	Operating Engineers Employee Bargaining Agency	May 1/22 – Apr 30/25
OPL01	Pipeline Contractors Association of Canada (Mainline, Distribution, Maintenance & Service)	Digital Copy

OPENG-OPD1	Operating Engineers Employee Bargaining Agency	May 1/22– Apr 30/25
OPD1	Pipeline Contractors Association of Canada (Mainline, Distribution, Maintenance & Service)	Digital Copy

OPENG-OPM1	Operating Engineers Employee Bargaining Agency	May 1/22– Apr 30/25
OPM1	Operating Engineers Pipeline Maintenance and Service Agreement for of Canada	Digital Copy

OPENG-ECO1	Operating Engineers Employee Bargaining Agency	May 1/22– Apr 30/25
ECO1	Greater Hamilton and Niagara Construction of Windsor (Windsor Heavy)	Digital Copy

OPENG-HC50	Operating Engineers Employee Bargaining Agency	Sept. 1/22– Dec. 30/25
GHNCA	Greater Hamilton and Niagara Construction Association (GHNCA)	Digital Copy

OPENG-KC01	Operating Engineers Employee Bargaining Agency	May 1/22– April 30/25
NCRBA	National Capital Road Builders' Association (NCRBA) – between the Association and Council of Unions – IUOE 793, LIUNA 527, Teamsters 91)	Digital Copy

PRCO	Plumbers Residential Council, Ontario Residential Construction, Service and Maintenance	May 1/22 – Apr 30/25
	Local 67, 663, 527 and 401	Digital Copy

QCCC	Quality Control Council of Canada	May 1/21 – Apr 30/24
	Non destructive Testing Management Association Plumbers & Pipefitter local 740 Boilermakers, Iron Ship buiders, Blacksmiths, Lodge 203 Labour Relations of Newfoundland & Labrador Labour Relations Association of Nova Scotia	Digital Copy

RHVCA	International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 285-SM	May 1/22 – Apr 30/2025
	Residential Heating, Ventilation Contractors Association	Digital Copy

ROOF EPSCA	The Build-Up Roofers', Damp and Waterproofers' section of the Ontario Sheet Metal Workers' Conference for Locals 30, 47, 235, 269, 397, 473, 504, 537 and 562	May 1/22 – Apr 30/2025
	Electrical Power Systems Construction Association	Digital Copy

SMW AIR	Sheet Metal Workers' International Association / Ontario Sheet Metal Workers' Conference	May 1/22 – Apr 30/25
ICI	*Ontario Sheet Metal Contractors Association	Digital Copy

*Name integration of Ontario Sheet Metal and Air Handling Group. Old code SHEETMW became obsolete.

SMW ICI Agreement	Ontario Sheet Metal Workers' Conference for Locals 30, 47, 235, 269, 397, 473, 504, 537 and 562	May 1/22 – Apr 30/2025
	Electrical Power Systems Construction Association	Digital Copy

SMW ROOF	Ontario Sheet Metal Workers' & Roofers' Conference of the Sheet Metal Workers' International Association (on behalf of the following affiliated bargaining agents 30, 47, 235, 269, 397, 473, 504, 537, 539, 562 and Sheet Metal Workers' International Association)	May 1/16 – Apr 30/19
ICI	Ontario Industrial Roofing Contractors' Association	Digital Copy

TEAM	Construction Site Teamsters Employer Bargaining Agency	May 1/16-Apr 30/19
ICI	Teamsters Construction Council of Ontario	Digital copy

TEP	International Brotherhood of Teamsters	May 1/15 – Apr 30/2020
	Electrical Power Systems Construction Association	Digital Copy

UA46 HIGHRISE RES	Metropolitan Plumbing and Heating Contractors' Association and The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 46	2025 – 2028 Digital Copy
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UA46 LOWRISE RES	Independent Plumbing & Heating Contractors Association and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 46	2025 – 2028 Digital Copy
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UA71 RESIDENTIAL SECTOR	Local Union 71 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada and The Mechanical Contractors' Association of Ottawa	2025 – 2028 Digital Copy
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UA & EPSCA	The Ontario Provincial Power Sector	May 1/20- Apr 30/25
		Digital Copy

UAM CAO	Ontario Pipe Trades Council of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada	May 1/22– Apr 30/25
	Mechanical Contractors Association of Ontario	Digital copy

UA PRCO E ONT	Mechanical Contractors Association, Kingston	2022-2025
	Plumbers Residential Council of Ontario	Digital Copy

UAREF787	United Association Local 787, Refrigeration Workers of Ontario United Association	2022-25
ICI/Non-ICI	Ontario Refrigeration and Air Conditioning Contractors Association	Digital Copy

UA SPRINK_CPFA	National Standard Agreement, The Canadian Pipe Fabricators Association and The United Association of Journey and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada	2021-25
	AFL-CIO CLC for and on behalf of its affiliated local unions	Digital Copy

UA SPRINK853	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada for and on behalf of Local Unions 56, 179, 254, 488, 496, 740, 325, 170 and 853	May 1/22 – Apr 30/25
	Canadian Automatic Sprinkler Association	Digital Copy

UA SPRINK853 RES	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada for and on behalf of Local Unions 56, 179, 254, 488, 496, 740, 325, 170 and 853	May 1, 22– Apr 30/25
	Canadian Automatic Sprinkler Association	Digital Copy