



**EMOND
HARDEN**
LABOUR & EMPLOYMENT LAW
DROIT DU TRAVAIL ET DE L'EMPLOI

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BY ELECTRONIC MAIL (rgrills@ibblocal128.org)

June 27, 2022

Mr. Roy Grills
Boilermakers Employee Bargaining Agency
c/o International Brotherhood of Boilermakers, Local 128
1035 Sutton Drive
Burlington, ON L7L 5Z8

Dear Mr. Grills:

Re: Notice of Approval of a Project Agreement
OLRB File No. 0320-22-PR

As the you are aware, we represent the Proponent, The Ottawa Hospital ("TOH") with respect to the above-noted matter.

On May 25, 2022, TOH delivered a second notice of a project agreement to the required bargaining agents (with courtesy copies sent to the employer and employee bargaining agencies).

The thirty (30) day waiting period mandated by the *Labour Relations Act* has now passed. We are writing to advise that the project agreement has received more than the required 60% approval from the relevant bargaining agents. Therefore, and in accordance with the *Labour Relations Act*, TOH is providing notice of approval of the project agreement.

We can advise that all of the impacted bargaining agents have provided their approval of the second notice of the project agreement. Therefore, the project agreement has been approved, and will take effect in accordance with the timelines in the *Labour Relations Act*.

TOH will be informing the Ontario Labour Relations Board shortly that the proposed project agreement has been approved.

We trust the foregoing is satisfactory. Should there be any questions or concerns, do not hesitate to contact the undersigned.

Yours truly,

EMOND HARDEN LLP

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JAE/ah

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cc: **EMPLOYEE BARGAINING AGENTS**
Mr. Roy Grills, *Boilermaker Employee Bargaining Agency c/o International Brotherhood of Boilermakers, Local 128* (rgrills@ibblocal128.org)
Mr. Norm Bone, *Bricklayers Employee Bargaining Agency c/o Bricklayers and Allied Craftworkers, Local 7* (norm@local7.ca; info@local7.ca)
Mr. David Gardner, *Insulators Employee Bargaining Agency c/o Insulators and Asbestos Workers, Local 95* (david.gardner@insulators95.com)
Mr. Don Melvin, *International Assoc. of Bridge, Structural, Ornamental, Reinforcing Iron and Rod Workers c/o Ironworkers & Reinforcing Iron Rod Workers, Local 765* (dmelvin@ironworkers765.com)
Mr. John Bourke, *International Brotherhood of Electrical Workers c/o Electricians Local, 586* (John@ibew586.org)
Mr. Brian MacDonald, *International Brotherhood of Teamsters c/o Teamsters, Local 91* (bmacdonald@teamsters91.ca)
Mr. Ken Hall, *International Brotherhood of Teamsters c/o Teamsters, Local Union 230* (ken.hall@teamsters230.ca)
Mr. Conrad Deevy, *International Union of Elevator Constructors c/o Elevator Constructors, Local 96* (cdeevy@iuec96.com)
Mr. Edgar Pacheco, *International Union of Painters, Glaziers and Allied Trades c/o Painters and Glaziers, Local 200* (edgar.local200@gmail.com)
Mr. Luigi Carrozzi, *Labourers' International Union of North America c/o LiUNA! Labourers Local, 527* (luigic@liunalocal527.com)
Ms. Heather Ferguson, *Millwright Employee Bargaining Agency c/o Millwright Regional Council of Ontario* (hferguson@millwrightont.com)
Mr. Richard Corcoran, *Plasterers Employee Bargaining Agency c/o OPCMIA, Local 124* (local124@idirect.com)
Mr. Andrew Tarr, *Refrigeration Employee Bargaining Agency c/o Refrigeration Workers UA, Local 787* (andrew@ualocal787.org)
Mr. Floyd Cuning, *Sheet Metal Workers International Association c/o Sheet Metal Workers and Roofers, Local 47* (floyd@smwia47ottawa.org)
Mr. Dale Hawrychuk, *The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the USA and Canada / Sprinkler Fitters Employee Bargaining Agency c/o Sprinkler Fitters UA, Local 853* (dhawrychuk@ualocal853.org)
Mr. Angus Maisonneuve, *United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the USA and Canada c/o Plumbers & Pipefitters UA, Local 71* (office@ualocal71.com)
Mr. Rod Thompson, *United Brotherhood of Carpenters and Joiners of America c/o Carpenters, Local 93* (thompson@local93.org)
Mr. Dan Bard, *United Brotherhood of Carpenters and Joiners of America c/o Carpenters Acoustic and Drywall, Local 2041* (dan@local2041.org)

The Ottawa Hospital (our client, by email)