Selection of Employer side members

- 1. At the members' request the Board will provide the names of the firms and individuals who most frequently appear before it and the Committee will investigate as to whether there is an interest on the part of those firms/individuals in serving on the Committee.
- 2. The Committee will then vote on the names of the person(s) put forward.
- 3. Ideally, there will be 3 from boutique firms and 2 from full service firms provided that at least one of those individuals represents regional interests.
- 4. No firm may have more than one person at a time on the Committee.
- 5. Members will serve three year terms and cannot serve more than one term consecutively or non-consecutively.
- 6. Not counting membership prior to January 1, 2012, no firm may have a member on the committee for more than three consecutive years.
- 7. The current members shall be replaced as follows: one boutique firm representative and one full service firm representative will be replaced on January 1, 2013; one boutique firm representative and one other representative will be replaced on January 1, 2014; and the final current member will be replaced on January 1, 2015.

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