

**Minutes of the OLRB Advisory Committee
May 18, 2016**

Ontario Labour Relations Board

In attendance: Bernard Fishbein - Chair, OLRB
Catherine Gilbert - Director/Registrar, OLRB
Ursula Boylan - Deputy Registrar, OLRB
Voy Stelmaszynski - Solicitor, OLRB

Keith Burkhardt - Employer
Laurie Kent - Union, Committee Co-Chair
Melissa Kronick - Union
Craig Morrison – Union
Steve Krashinsky – Union

Joe Liberman - Employer, Committee Co-Chair [teleconference]
Gavin Leeb – Union [teleconference]
Inna Koldorf – OBA [teleconference]
Paul Lalonde – Employer [teleconference]

Bernard Fishbein chaired the meeting.

1. Scheduling

The Board floated its preliminary thoughts on new scheduling initiatives, specifically a proposal to hold day-to-day hearings in certain kinds of cases, beginning in 2017. Committee members are invited to confer with colleagues and make representations to Bernie or Catherine.

2. Sending A-4 Declarations to Employers

The Board was asked to stop circulating declarations of membership support (in non-construction certification applications) to Employers. The Board noted that the declarations have been provided to employers for decades, without issue. Employer counsel opposed the request and advised that the declarations sometimes lead to reduced litigation, and are not used for nefarious purposes. The Board noted the request.

3. Information re Union Cards

The Board was asked to state definitively what the content of a proper union membership card should be. The Board opined that it was not in the business of educating unions on what proof of membership evidence should contain and, in any event, the jurisprudence was both well developed and relatively clear. Attempts to restate it would be as likely to arguably lead to more disputes or confusion than greater clarity. Improper or invalid union cards are a rare

occurrence in any event. There appeared neither the need nor any groundswell of support for this request.

Meeting adjourned at 6:20pm.

NEXT MEETING: Thursday, October 13, 2016, 5pm at Sherrard Kuzz

Minutes prepared by Voy Stelmaszynski