

**Minutes of the OLRB Advisory Committee**  
**May 28, 2015**  
**Ontario Labour Relations Board**

In attendance: Bernard Fishbein – Chair, OLRB  
Brian McLean – Alternate Chair, OLRB  
Joe Liberman – Employer, Committee Co-Chair [teleconference]  
Laurie Kent – Union, Committee Co-Chair  
Craig Morrison – Union  
Melissa Kronick – Union  
Inna Koldorf -- OBA [teleconference]  
Paul Lalonde – Employer [teleconference]  
Keith Burkhardt – Employer  
Stephen Krashinsky – Union  
Gavin Leeb – Union  
Bridget Lynett – Legal Director, Labour [teleconference]  
Leonard Marvy – Solicitor, OLRB  
Catherine Gilbert – Director/Registrar OLRB

Absent: Ben Ratelband – Employer

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Bernard Fishbein chaired the meeting.

**A. PAST ISSUES**

**Construction Industry Certification Process**

The Board had circulated draft changes to the construction industry certification process and requested feedback. There was concern expressed about the potential move from 2 days to 1 day for the union to deliver its application for certification to the employer. There was also concern raised about the employer's requirement to provide a brief description of the work performed by each employee within their 2 day response time. There was general acknowledgement that the requirement for the employer to include the specific location of the work sites, and list employees by work site, would make the certification process more efficient for all. The Board will consider all of the views expressed.

**Sale of Business/Related Employer  
Streamlining production and preliminary issues**

There continued to be general agreement with the intent of streamlining production and preliminary issues. There was some concern about strict timelines and the short time period (5 days) for the union to respond after it receives the employer's documents. There was a request for more flexibility. Requests for confidentiality will be dealt with on a case-by-case basis rather than through any standard decision. The Board will consider this feedback.

**B. NEW ISSUES**

None

**2015 Scheduled Meetings**

Thursday, October 8, 2015: 5:00 pm [at Sherrard Kuzz]

Meeting adjourned at 6:45 p.m.

Minutes prepared by Leonard Marvy