

METHOD OF SELECTION OF ADVISORY COMMITTEE MEMBERS

Selection of Union side members

1. The Union side Advisory Committee members are chosen at the Canadian Association of Labour Lawyers annual conference, by the Ontario caucus of CALL, depending on whether there are any vacancies at the time.
2. Terms are for 3 years, with overlapping terms so that all members do not turn over at the same time.
3. A gender mix is one of the goals in choosing members.
4. A balance is sought by having one seat for in-house counsel, one for out of Toronto firms, and the rest from a mixture of private practitioners who appear before the Board in either or both of construction and industrial matters.
5. There is a rotation among the in-house lawyers such that the seat will rotate among unions, but each person will serve for a three (3) year term.
6. A rotation has been instituted among the remainder of the members of the Union side Advisory Committee members so that a mixture of small and large size firms will be represented and so that any interested lawyer from a firm that practices regularly before the Board may participate for at least a 3 year period on the Committee.

March 2012