

## PAY EQUITY HEARINGS TRIBUNAL

### TRAVEL POLICY

#### Hearings

The Tribunal falls under the administrative auspices of Ontario Labour Relations Board.

In these times of economic restraint and uncertainty, the Pay Equity Hearings Tribunal (the "Tribunal") is constrained to deliver services in the most economical and efficient manner possible. As a result, in-person hearings are generally held at the Tribunal in Toronto, regardless of the location of the parties. Video hearings are also considered on a case-by-case basis and used where appropriate to do so

There are exceptions to this policy, **in a limited number of cases**, where the workplace parties are located over 250 km from the Tribunal. In those cases, the Tribunal may travel to regional centers located in Ottawa, Sudbury, Thunder Bay, North Bay, Sault Ste Marie, Timmins and Windsor in an in-person hearing is directed.

Where matters are scheduled initially in Toronto, the parties may ask the Tribunal to change the hearing venue to one of the regional centers or to a video hearing after the first two days of hearing and where a lengthy hearing is anticipated. The Tribunal, where it considers it advisable, may schedule continuation hearing dates out of town as requested.

This policy is consistent with the Tribunal's practice over the past few years.

February, 2021