Ministry of Labour

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Mr. Bernard Fishbein, Chair Ontario Labour Relations Board 2nd Floor, 505 University Avenue Toronto ON M5G 2P1

Hon. Monte McNaughton, Minister

Dear Mr. Fishbein:

The purpose of this letter is to express the wish to continue the existing Memorandum of Understanding (MOU) between the Minister of Labour and the Chair of the Ontario Labour Relations Board (OLRB). The Agencies and Appointments Directive (AAD) requires that MOUs be affirmed when there is a change of Minister or agency Chair.

The existing MOU, signed in 2011 and affirmed in 2018, formalizes the accountability relationship between the Minister and the OLRB. It establishes a mutual commitment to a cooperative working relationship and information exchange, within a framework that recognizes the independence of the OLRB.

If you are in agreement with continuing the existing MOU, please sign and date a copy of this letter and return it to the attention of Ms. Esther Laquer, Director of Corporate Services. Ms. Laquer may be reached at 647-274-1275, should you or your staff have any questions.

Under the terms of the Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009 (ATAGAA), the existing MOU has expired, but continues in effect until a new MOU has been signed. It is expected that the ministry will contact you in the new year, to begin work on developing a new MOU.

Sincerely, Susan Flanagan Assistant Deputy Minister and CAO c: Mr. David Corbett, Deputy Minister of Labour Bernard Fishbein, Chair Date

Date