

**Ontario Labour Relations Board**

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**Commission des relations de travail de l'Ontario**

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**NOTICE TO COMMUNITY – May 26, 2023 – NEW PART-TIME VICE-CHAIRS**

The Board welcomes **Jason Hanson, Allan Kaufman, Brian Mulroney, Scott Thompson** and **Paul Young** as part-time Vice-Chairs.

**W. Jason Hanson** is a lawyer who was formerly a partner at a major Canadian law firm. A past Chair of that firm's Labour Relations and Employment law group, he represented clients before the Ontario Labour Relations Board, a wide variety of other employment related tribunals, collective agreement arbitrators, and the courts, including the Ontario Court of Appeal and the Supreme Court of Canada. His practice focussed on labour relations, employment, health and safety and human rights law. He has written on a broad range of employment and labour relations topics and is a co-author of two books on workplace issues. He is a graduate of the University of Toronto (BA) and the University of Windsor (JD).

**Allan M. Kaufman** holds Bachelor of Arts and LL.B. degrees from the University of Manitoba, and a Masters of Law degree (B.C.L.) from Oxford University. He practiced employment law in Toronto, primarily representing employees. Mr. Kaufman also has extensive management experience as Vice President, Legal, for the Canadian subsidiary of the world's largest transportation company, and as Director of Legal Affairs for an Ontario supermarket chain. He has served since 1997 as an examiner for Canada's National Committee on Accreditation for foreign lawyers, and as a labour adjudicator for Canada's Ministry of Labour from 2010 to 2020. Mr. Kaufman was a visiting professor at McGill University and a lecturer at the University of Ottawa law schools. He currently teaches Advanced Business Law at Toronto Metropolitan University.

**Brian Mulroney** attended Harvard University and the University of Toronto Faculty of Law. He practised law with two prominent employer-side labour and employment firms from 1981 until 2022. He has been a director of a number of charitable agencies in the Greater Toronto Area.

**Scott G. Thompson** recently retired as a senior partner from a prominent labour and employment law firm and has been regularly recognized as a leading labour and employment lawyer across Canada. He graduated from Dalhousie Law School in 1980 and was in house counsel for the British Columbia Labour Relations Board from 1982 to 1984. In 1991 Scott published the book *Managing Under The Electrical Contractors' Collective Agreement* and has extensive experience in construction industry labour relations, as well as all aspects of labour and employment law.

**Paul Young** was called to the Ontario Bar in 1984. He practiced exclusively in the labour and employment law field from his call to the bar until his retirement from private practice in 2022. Mr. Young was a partner in a leading labour and employment law firm for over

30 years and acted as the firm's managing partner for eight of those years. During his career, Mr. Young acted for both public and private sector employers, appearing before many labour and employment-related tribunals. He also regularly represented clients at collective bargaining negotiations. Mr. Young holds a law degree from Queen's University and an undergraduate degree from the University of Toronto.