



## NOTICE TO COMMUNITY

### PEHT File No. 2001-18-PE – CALL FOR INTERVENTION REQUESTS

The Tribunal has been directed by the Court in *Participating Nursing Homes*, 2021 ONCA 148 (CanLII) to “specify what procedures should be used to ensure that those employees, represented by the Unions, who have established pay equity through the proxy method, will continue to have access to male comparators to maintain pay equity”.

This direction was provided with respect to two specific files, Tribunal Nos. 1507-10-PE and 3696-11-PE, but this issue is not isolated to these specific parties. This issue has come before the Tribunal in Tribunal No. 2001-18-PE, and since this is a case of first instance, the Tribunal is providing the opportunity for any person or organization who wishes to make submissions on this issue to seek intervenor status in this matter.

The history of this case can be found at *Glen Terrace Christian Homes Inc.*, 2021 CanLII 126444 (ON PEHT).

Any person or organization who wishes to intervene and have the opportunity to provide submissions on this issue for the Tribunal’s consideration shall file their request to intervene by no later **than July 7, 2023**.

Any such person or organization seeking to intervene on this issue shall file their request pursuant to the following procedure:

- a) The request must be filed electronically using the Tribunal’s Electronic Submissions Form.
- b) In the field “PEHT File Number(s), it must be filled out **“2001-18-PE”**
- c) In the field “Party, if Applicable”, it must be filled out **“Request to Intervene”**.

- d) Attached to the Electronic Submissions Form shall be titled “[person or organization name]<sup>1</sup> - Schedule “A” which is no longer than 3 pages. In this Schedule, the person or organization seeking to intervene shall set out for the Tribunal:
- a. Who they are, and what interests/interested groups they seek to make submissions on behalf of; and
  - b. What information/knowledge/perspective they possess that they believe will assist the Tribunal in determining what procedures should be directed.

Please be mindful that the Tribunal is not seeking substantive submissions about what the procedure should look like at this stage. At this stage of the process, the Tribunal is only seeking information about why a person or organization should be granted intervenor status to make such substantive submissions at a later date.

After the close of the July 7, 2023 deadline, the Tribunal will provide a copy of each of the Schedules filed in accordance with the directions above to the applicant and respondent in Tribunal File No. 2001-18-PE. The Tribunal will not consider late filed requests or requests to extend the deadline.

The applicant and respondent will have until August 7, 2023 to file any objections to any person or organization seeking intervention status.

The Tribunal will issue a decision setting out which persons or organizations will be granted intervenor status on the issue of what procedures the Tribunal should direct to ensure that the parties continue to have access to male comparators using the proxy method.

In that decision, the Tribunal will set out the process and schedule for how it will receive the substantive submissions from each of the parties and intervenors.

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<sup>1</sup> Please do not name (or copy and paste from this notice) the file “person or organization name”, put your name or your organization’s name in that place